

# CUB SCOUT LEADER TRAINING

## THE IMPORTANCE OF TRAINING, 26-1

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### THE IMPORTANCE OF TRAINING

**T**raining shows new leaders how to do their jobs and allows for an interchange of ideas with more experienced leaders. *Every Cub Scout deserves qualified, trained leaders who will provide the best program possible, the way it is intended.* Trained leaders ensure that the goals of Cub Scouting are met.

Cub Scout leaders need training to

- help them understand the aims and purposes of Cub Scouting,
- improve their ability to work with boys and other leaders,
- learn Cub Scouting skills,
- learn how to plan an effective Cub Scouting program.

The leadership training program of the Boy Scouts of America provides this information and helps leaders become confident in carrying out their responsibilities.

Each Cub Scout leader's job is different, which is the main reason why training leaders is so vital to the success of the program. Not only must they know how important their jobs are, but they must be acquainted with the methods used to attract and hold boys in Cub Scouting.

In packs with trained leaders, the following results are evident:

- A quality den and pack program is provided, and the boys and families are enthusiastic and interested.
- Boys stay in the program longer.
- Trained leaders stay in the program longer.
- Relationships between the pack and chartered organization are stronger when pack leaders fully understand their jobs.

## THE TRAINING CONTINUUM, 26-2

1—Fast Start Training, 26-2

2—Basic Leader Training, 26-3

3—Supplemental Training, 26-3

4—Advanced Training (Wood Badge), 26-5

- There is a better chance that the purposes of Cub Scouting will be met.

Chances are that your pack will have some new leaders each year. They should receive training immediately or as soon as possible. If they don't, they might feel overwhelmed by new responsibilities and chores that they don't understand well, and the boys will be shortchanged in the process.

Every boy needs and deserves trained leaders.

### HOW TRAINING IS CONDUCTED

Every leader should try to attend the group training courses that are scheduled in the district. Group training demonstrates the fun and fellowship of Cub Scouting and provides opportunities for new leaders to get to know other pack leaders and share experiences and ideas. There will be times, however, when new leaders are recruited and training courses are not scheduled for several weeks. For this reason, other methods of training are available.

Leaders should be trained as quickly as possible, before they become too involved in carrying out their responsibilities. They need to know how to do the job *before* they begin.

The pack trainer, Cubmaster, or other experienced pack leader can be a great help in getting new leaders started on the right foot. But all leaders should take advantage of the training available through the district so that they will be qualified to work with boys.

The pack trainer or the district training team usually helps facilitate Fast Start, New Leader Essentials, and leader-specific Training. Your pack trainer, unit commissioner, or district executive can give you information on scheduled district training courses and put you in touch with the district training chair.

